MINISTERS FEEL THE HIGHER COST OF LIVING

No General Advance in Their Salaries in Twenty Years Though Their Expenses Have Increased

usefulness of churches?

The first of these questions was presented at a recent meeting of the Troy Methodist conference. One speaker made the point that self-respect, courage and spiritual power do not depend upon the ascetteism of the medieval church but upon an adequate supply of the necessaries of life. As a result of the discussion it was voted to appoint a commission to present the need of larger salaries sorts and conditions of speakers. He is for ministers before the church members

belonging to the conference.

Whether the same steps will be taken at the 150 or so other conferences representing the Methodist churches in this country is not certain. One result of the action taken at the Troy conference is that the public is taking a good deal of interest in a comparison of the salaries paid to clergymen of all the Protestant denominations now and twenty years ago and in finding out what is the average salary paid to clergymen to-day in New York city and in suburban and rural

"To get accurate data in these points is not easy, for the reason that trying to strike averages in the usual way leads nowhere; at least these averages would be wide of the mark," said a layman.

There is a fishing club up Canada way with a small and exclusive membership, including two or three men worth a good many millions each, and the story once got around that the average of the wealth represented was one million dollars a man, in other words, that each member was worth a million, whereas several of the members thought themselves lucky if they had a balance of \$1,000 to the good at any time.

Similarly," the layman continued, "I imagine the only way to get a fair average on ministers' salaries would be to count out entirely the four or five big men in each denomination who get a very big salary.

Low Pay for Methodists.

The Rev. Dr. Charles Eckipan, one of the most prominent of the Methodist ministers in New York, who has held his pulpit in St. Paul's Church fifteen years, when asked to speak for his denomination agreed that this might be a good plan to a man of broad experience. He says that of the Christian religion. Perhaps were his training, learning his trade so to let us maintain the minister's families some idea of how well some of them do follow, particularly in the case of one or two of the other denominations.

Methodist clergyman is \$5,000, the mini- would have entered the Church. mum about \$800, although I see by this report that there are ministers in rural districts who get only \$400. In those cases, however, they are probably supplies rather than regularly settled ministers.

of the western New York conference

considered pretty good. You can say that there are Methodist ministers in Manhattan who get \$1,000 a year.

there is one church which pays its minister \$1,400 and two more which pay \$1,200 and \$1,100 respectively. Here and there in the last twenty years there has been a church which has put up its minister's salary, but I believe that it is pretty nearly true that there has been no general a modelling thumb which was not mine. increase in Methodist ministers' salaries in that time.

"No. it is not easy to suggest a plan to remedy this. It rests largely with congregations. For instance, in the Methodist Church the process is something And it was precisely when that grief was like this: At the annual conferences there a committee which estimates the salar y against me. minister placed over a certain charge can live comfortably on and ascertains minds I fought with all the brute energy f that congregation can pay this sum. of a savage; for love is a complex thing The amount is named to the candidate and he is asked if it is adequate for his needs. Of course he is at liberty to refuse the manifestations and yet the whole of it is charge, but equally of course he seldom shaken and its most brutal manifestations

"Now, if any minister placed anywhere happens to be a whooping success his beseechher. I am perfectly willing to recongregation may decide to pay him spect the independence of such a woman. more. If he isn't a big success his salary may drop a little. Often a New York songregation is not to blame for sending back into my life. I only ask her to forcord to the conference through its dele- give me, to come home. Tell her that I gate that it can't afford to pay so much this year as last. The simple fact is, and come back out of pity-well, that would this is the crux of the situation to my mind, that the personnel of city congregations changes remarkably from year to her head. She had never looked at love rear. In downtown churches, for example, and in some others too, the people in the third court, the divorce court. The who give the most are those who oftenest kind of love she beheld now was a throbdecide to pick up and move to the coun-The poorest usually stay in the city.

MONG the latest questions in enough salary when they are able to work connection with the higher cost to be able to save up something for a of li ing are these:

to be able to save up something for a rainy day. Logically they are perfectly Have not clerkymen suffered right, and if every member of every from this cause than any other Methodist church felt like that salaries

would soon go up."

The Rev. Dr. Percy Stickney Grant in Speaking generally, have not their salaries remained about stationary in the last twenty years, while the cost of living has steadily soared?

The Rev. Dr. Percy Stickney Grant in speaking about the average of salaries paid by the Episcopal Church to its curates and rectors also made the statement that Are low salaries keeping capable young and rectors also made the statement that the question of salary had little or no bearing on the decrease of late in the number of students in the Theological Seminary. Dr. Grant, who is rector of the Church of the Ascension, Fifth avenue and Tenth street, which represents much wealth and many of New York's most exclusive families, is noted for giving many opportunities at open forums held in his parish house for the discussion of all sorts of questions presented by all





There are perhaps four ministers in the denomination who get the maximum salary mentioned and one or two more salaries are paid in New York, where the salaries are paid in New York and country rectors.

**In philosophy, in poetry, in industrial the case of pastors of mission churches salaries are paid the salaries are by the salaries are paid in New York and country rectors.

**In philosophy, in poetry,

"Many feel the need of a church free curates there is no rule.

there are dozens of fine young fellows men offered such a medium through which speak, learning how to undertake the in comparative comfort." "About the highest salary paid to a ethodist clergyman is \$5.000, the minimum about \$800, although I see by this port that there are ministers in rural stricts who get only \$400. In those cases, wever, they are probably supplies

now going in for settlement work who they could express their religious ideas they consequent enlargement of their tain city visitors for nearly a week, one of whom was quite impressed with the daughter of the house aport that they are for the daughter of the house aport that they are for the daughter of the house aport that they are for the daughter of the house aport that they are for the daughter of the house aport that they are for the daughter of the house aport that they are for the daughter of the house aport that they are for the daughter of the house aport that they are for the daughter of the house aport that they are for the daughter of the house aport that they are for the daughter of the house aport that they are for the daughter of the house aport that they are for the daughter of the house aport that they are for the daughter of the house aport that they are for the daughter of the house aport that they are for the daughter of the house aport that they are for the house aport that they are for the daughter of the house aport that they are for the daughter of the house aport that they are for the daughter of the house aport that they are for the house aport that they are for the daughter of the house aport that they are for the daughter of the house aport that they are for the daughter of the house aport that they are for the daughter of the house aport that they are for the daughter of the house aport that th

a rule went into effect that the lowest salary paid to a minister should be \$600.

There are perhaps four ministers in the lowest of the melting pot of a new challenge of salary and the salaries paid to the pastors of the Brick Church and the Madison laundered herself every night before the fact that the rector of ministers than to any other class. I out, after the Rev. Dr. Jowett's \$12,000 to her hostessand learned that the damphous to take a less salary here because I can think almost any history or 'Who's Who' salary and the salaries paid to the pastors of the Brick Church and the Madison laundered herself every night before the fact that the rector of ministers than to any other class. I out, after the Rev. Dr. Jowett's \$12,000 to her hostessand learned that the damphous to take a less salary here because I can think almost any history or 'Who's Who' salary and the salaries paid to the pastors of the Brick Church and the Madison learned that the damphous to take a less salary here because I can the melting pot of a new challenge of St. Thomas's Church receives \$15,000 to the hostessand learned that the damphous to take a less salary here because I can the melting pot of a new challenge of St. Thomas's Church receives \$15,000 to the melting pot of the melting pot of a new challenge of salary and the salaries paid to the pastors of the Brick Church and the Madison learned that the damphous the melting pot of a new challenge of salary here because I can the melting pot of a new challenge of salary here because I can the melting pot of a new challenge of salary here because I can the melting pot of a new challenge of salary here because I can the melting pot of a new challenge of salary here because I can the melting pot of a new challenge of salary here because I can the melting pot of a new challenge of salary here because I can the melting pot of a new challe salary paid to a minister should be \$600. authority. Young men are perplexed a year and has a rectory thrown in, nor will bear me out in this statement. There are perhaps four ministers in the how to adapt themselves and express of the four or five other rectors who get

> age goes with the salary. In the case of curates there is no rule. He may receive expression out of a man and the heart expression out of a man an from the dead wood of old forms, which only a few hundred dollars, but in this out of his family, and if we believe in years ago, got a bigger salary than Dr. front to an old shirt."

REV. HENRY A. STIMSON , D.D.

PASTOR OF MANHATTAN CONGREGATIONAL CHURCH

"Religious doctrines are being put into no mention of the fact that the rector of ministers than to any other class. I out, after the Rev. Dr. Jowett's \$12,000 to her hostess and learned that her daugh-

wever, they are probably supplies the make no complaint.

The supplies the that regularly settled ministers.

About a year or two ago at a meeting the western New York conference.

The make no complaint.

Speaking of the salaries the willing to."

Speaking of the salaries the willing to."

Speaking of the salaries the biggest salary. Now in my own case the salaries ably profitable profession. But, as the whole religious world is in a ferment.

"Religious destribes are hair quit in the biggest salary. Now in my own case the salaries ably profitable profession. But, as the complaint.

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in comparative comfort."

A talk with Presbyterians does not "A minister's wife was obliged to enter-

Making a Little Do.

one class in the world that can make one

dollar do the work of ten it is the class represented by the ministers' families living in out of the way places. A story came to me the other day which gives tempted by the prospect.

"With a few exceptions, an individual

MARBLE COLLEGIATE CHURCH

now going in for settlement work who they could express their religious ideas larger relations of life.

HER FIRST BIG CASE-A FRENCH PSYCHOLOGICAL STUDY

Men Out of the Ministry ago of the Broadway Tabernacle, got Dr. Henry Stimson, the oldest in service of \$17,500 a year and had a carriage at his the Congregational ministers of New disposal. None of his successors has been paid more than \$10,000, which is the salary of the Rev. Dr. Charles E. Jefferson, the New York, "who are without a pastor. incumbent and the highest scieried pastor but this is true of the churches of other in the Congregational Church.

In giving some idea of the salaries paid

denominations also. The great need in all denominations is for big men to take to Presbyterian ministers in distant pas- the big city churches.

New York Clergymen Discuss Question

Whether This Is Keeping Young

torates the assistant of the secretary of "The only way to meet this need at the Presbyterian Home Mission Board present seems to be to entice a pastor said that a salary of \$1,200 meant a city from some other pulpit in another city charge, the salaries paid to country ministers ranging from \$600 to \$900, with of course a house included.

or else to import one. It may be true that the ablest young men are not eager perhaps to enter the ministry, even though they have a leaning in that direction, because of the comperatively small "Yes," she admitted, "if there is any salaries paid even to the best preachers, Never before were there so many avenues

church here and there, there has been no advance in salaries, I think, in our denomination in twenty, in forty years even. For instance, about thirty years ago in the State of Massachusetts a study of the churches resulted in a tabulated list of 250 pastors who were paid over \$1,000 a year. The average of salaries was put down at \$1,800. Not long ago a similar study resulted in giving a shrinkage of \$500 on the average of

salaries. The Rev. Willard F. Ottarson, pastor of Bethany Congregational, gave these

"Of the 6,000 Congregational churches in America," said he, "only forty pay their ministers over \$4,000 a year. More than half of them pay \$1,000 and under, 1,375 pay \$500 and less, only 243 pay from \$2,000 to \$4,000. Nevertheless in the last twenty years in some sections there has been an advance in salaries of about 10 per cent.

"It has been said that young men do not go into the ministry in such large numbers now as they did twenty years ago. In my opinion the reason for this is not that the ministry pays so little as because there is not the moral and spiritual attraction in the churches to draw earnest and strong men into them

Not a Matter of Money Only.

The Rev. Robert Pierce, D. D., pastor of the Second Avenue Baptist Church. who has under him seven pastors speak ng as many foreign languages and who has more people in his church every Sunday than any other church of his denomination in New York, is an illus tration of the fact that salary is not always the prime consideration with ministers. There are Baptist ministers in New York who get a larger salary than

attan who get \$1,000 a year.

"I see," again referring to his list, "that are country churches in the building and also the curate is getting lieves in the family, for heaven's sake William M. Taylor, pastor twenty years ago, got a bigger salary than Dr. and old snirt.

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"There are country churches in the building and also the curate is getting lieves in the family, for heaven's sake William M. Taylor, pastor twenty years ago, got a bigger salary than Dr. and Dr. gation this church looks after seven resent twenty-six nationalities. The sight represented by a union service in the church of all the congregations is

HER FIRST BIG CASE—A FRENCH PSYCHOLOGICAL STUDY

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